

## Infinitec Trainings Meeting Minnesota Mandated Requirements

## (Teachers Tiers 3 and 4)

| MN Requirement  | Infinitec Trainings  |
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| Mix RequirementPositive Behavioral Intervention StrategiesApplicants must include in their professional development activities whichaddress positive behavioral intervention strategies. This category includesthe renewal requirement of evidencing accommodating, modifying, andadapting curricula, materials, and strategies to appropriately meet theneeds of individual students and ensure adequate progress toward thestate's graduation rule.Reading PreparationTeachers must have in-service preparation in scientifically-based readinginstruction, which the law identifies as: "instruction and practice inphonemic awareness, phonics and other word-recognition skills, and guidedoral reading for beginning readers, as well as extensive silent reading,vocabulary instruction, instruction in comprehension, and instruction thatfosters understanding and higher-order thinking for readers of all ages andproficiency levels."Note: the following licensure fields are exempt from evidencing the readingpreparation renewal requirement: school counselors, school psychologists,school nurses, school social workers, audiovisual directors andcoordinators, recreation personnel. | Infinitec Trainings   MASA Presents: The Bird's Eye View of PBIS (Positive<br>Behavioral Interventions and Supports) (.5 credits)   MN PBIS Presents: Engaging Youth in PBIS Individual<br>Student Tier 1 (.5 credits)   MN PBIS: School-wide PBIS Overview/What is PBIS? (1 credit)   Additional modules covering Tier 2, Tier 3 and Sustainability<br>are found by searching for PBIS on the Infinitec website.   MASA Presents: You Can Make a Difference and Know It:<br>Evidence-Based Practice in Reading (1.75 credits) |
| Key Warning Signs for Early-Onset Mental Illness in Children and<br>Adolescents<br>Applicants must include in their professional development activities which<br>provide an understanding of key warning signs for early-onset mental<br>illness in children and adolescents. The 2016 Legislature requires a   | Suicide Prevention Among Teens (1.25 credits)<br>MASA Presents: Concerns and Challenges of Mental Health<br>in Education (1.25 credits)  |



| separate mandatory minimum of at least one hour of Suicide Prevention          |   |
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| Best Practices as part of the renewal condition for Early-Onset Mental         |   |
| Illness in Children and Adolescents.   |   |
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| English Learners   | Infinitec offers trainings that may meet district-approval.           |
| Evidence of growth in best teaching practices through <u>district-approved</u> | Consider:   |
| training for meeting the varied needs of English learners from children to     | EL 06 English Learners and Special Education: Covers                  |
| adults. Minnesota statute requires this training align with Interstate         | common themes around language development and                         |
| Teacher Assessment and Support Consortium (InTASC) standards for English       | acquisition, the stages of acculturation, the stages of               |
| learners. This requirement may be evidenced in the summative evaluation.       | second-language acquisition, and when to refer ELs for                |
|  | special education   |
|  | MASA Presents: Personalized Learning: In this video,                  |
|  | Michelle Ament from Eden Prairie describes the process the            |
|  | district navigated to design and implement a system                   |
|  | capable of responding to and supporting success for every             |
|  | student.  |
|  | EL 03a Understanding & Meeting the Learning Needs of EL               |
|  | <u>SLIFE Part 1</u> : Part 1 of this presentation provides an         |
|  | overview of EL and SLIFE population, service and legislation.         |
|  | It addresses the learning needs of SLIFE in K-12.                     |
|  | EL 03b Understanding & Meeting the Learning Needs of EL               |
|  | <i>SLIFE Part 2:</i> Part 2 of this presentation addresses the key    |
|  | program components for meeting SLIFE learning needs.                  |
|  | <i>Culturally and Linguistically Responsive AAC:</i> In this session, |
|  | Dr. Gloria Soto reviews the characteristics of culturally and         |
|  | linguistically responsive AAC practices and presents                  |
|  | evidence-based strategies for culturally appropriate                  |
|  | bilingual AAC assessment and intervention. She discusses              |
|  | partnering with families to determine values, needs,                  |
|  | priorities, and resources when implementing AAC.                      |
|  | Objectives: After the presentation, participants will be able         |
|  | to: (1) Develop a culturally and linguistically responsive            |
|  | assessment and intervention plan that is representative of            |
|  | assessment and intervention plan that is representative of            |



|   | your client's home language and culture. (2) Collaborate<br>with the family and prioritize home language and culture<br>maintenance when developing an intervention plan. (3)<br>Customize AAC systems to include relevant vocabulary that<br>is culturally and linguistically appropriate and<br>representative.  |
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| <b>Cultural Competency</b><br>Effective for all tiered license renewals in 2020 and thereafter, training that promotes self-reflection and discussion including, but not limited to the following topics: racial, cultural, and socioeconomic groups; American Indian and Alaskan native students; religion; systemic racism; gender identity, including transgender students; sexual orientation; language diversity; and individuals with disabilities and mental health concerns. Training programs must be designed to deepen teachers' understanding of their own frames of reference, the potential bias in these frames, and their impact on expectations for and relationships with students, students' families, and the school communities. | Cultural CompetencyYour district or local re-licensure committee will determineif the combination of this presentation and the 3 partCLEAR Model series will meet licensure requirements. Youare encouraged to utilize the links and complete thediscussion questions for individuals or groups.CLEAR Model (1): Culturally Responsive PedagogyThis video intends to increase our capacity for culturallyresponsive teaching by presenting adaptive strategies andsystem thinking tools. The presentation includes reflectivequestions and activities.CLEAR Model (2): Situational Adaptive Leadership, Part 1 of2This video intends to increase our capacity for culturallyresponsive leadership by presenting adaptive strategies andsystem thinking tools. The presentation includes reflectivequestions and activities.CLEAR Model (2): Situational Adaptive Leadership, Part 1 of2This video intends to increase our capacity for culturallyresponsive leadership by presenting adaptive strategies andsystem thinking tools. The presentation includes reflectivequestions and activities.CLEAR Model (3): Situational Adaptive Leadership, Part 2 of2 |
|   | ∠<br>This video intends to increase our capacity for culturally<br>responsive leadership by presenting adaptive strategies and<br>system thinking tools. The presentation includes reflective<br>questions to address moving from a model of dominant<br>culture to a common culture model.  |



| Other Common Requirements           | Infinitec Trainings   |
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| Mandated Reporting                  | Mandated Reporting<br>This presentation addresses what is required by law, defines<br>different types of child abuse, and addresses mandated reporting.   |
| Bloodborne Pathogens                | Bloodborne Pathogens<br>This video provides the viewer with knowledge of what are<br>bloodborne pathogens, what are potentially infectious bodily<br>fluids, how to protect oneself and how blood and body fluids<br>should be cleaned up.  |
| Minnesota Right to Know Act of 1983 | Employee Right-to-Know (Hazard Communication Standard)<br>This Right-to-Know presentation is based on the Hazard<br>Communication standard, which requires employers to inform<br>and train workers about the hazardous chemicals and substances<br>in the work environment. It applies to all employees in the United<br>States that are exposed or potentially exposed to hazards in the<br>workplace, including schools. |
| HIPAA/FERPA                         | Privacy in Education: Understanding FERPA and HIPAAIt's our ethical and legal responsibility as educators to safeguardstudent information against unauthorized disclosure.Understanding our privacy responsibilities and laws, particularlyFERPA and HIPAA, is mandatory. This presentation focuses onthat goal.  |
| Data Privacy                        | Social Security and Identity Protection<br>Social Security numbers fall under the umbrella of personally<br>identifiable information along with one's birth-date, gender,<br>address, education, medical history and financial information. It is<br>paramount that educators and school staff with access to this  |



| information protect confidentiality and prevent access from theft. |
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| This presentation identifies prohibited activities, rules and      |
| exceptions, public inspection of documents and frequently asked    |
| questions about legal compliance under FERPA.                      |
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