

Job Title: Superintendent**Location: Lake Superior School District #381 (District Office located in Two Harbors)****Position Type: Full-Time****Job Description:**

Lake Superior School District #381, serving the communities of Two Harbors and Silver Bay on the North Shore of Lake Superior, is seeking an innovative and dedicated Superintendent to lead our district. As Superintendent of the district, which serves approximately 1,260 students and operates on a 4-day school week (Monday through Thursday), the Superintendent will work closely with the Board of Education, staff, students, parents, and the broader community to uphold our commitment to educational excellence. The successful candidate will be responsible for overseeing all district operations, including curriculum, budget, personnel, and facilities management, ensuring that each element aligns with the district's strategic goals.

Responsibilities:

- Implement strategic plans that align with the educational goals of the district.
- Collaborate with the Board of Education to establish policies and procedures that promote student success and well-being.
- Work with the Business Manager to manage the district's budget and resources effectively, ensuring fiscal responsibility.
- Supervise and evaluate district staff, encouraging professional development and maintaining high standards of performance and accountability.
- Promote a positive and inclusive school culture that supports the academic and social-emotional growth of all students and staff.
- Engage with legislative leaders, parents, community members, and local organizations to build partnerships that enhance educational opportunities.
- Advocate for the district at the local, state, and national levels, securing necessary resources and support.
- Stay abreast of educational trends, laws, and regulations, implementing necessary changes and innovations.
- Address challenges head-on, using problem-solving skills and creative thinking to overcome obstacles.

Qualifications:

- Master's Degree in Education, Administration, or a related field.
- Superintendent Licensure.
- Minimum of five years of administrative experience in education or prior experience as a Superintendent or Assistant Superintendent.
- Demonstrated leadership skills with the ability to inspire and motivate others.
- Excellent communication and interpersonal skills, with proven effectiveness in stakeholder engagement.
- Strong analytical and decision-making capabilities with a track record of sound judgment.

Compensation:

- Competitive salary commensurate with experience.
- Comprehensive benefits package including health and retirement plans.

Application Process:

Interested candidates should submit a resume, cover letter, and three professional reference letters to Debbie Peterson at dpeterson@isd381.org. The deadline to apply is May 12, 2024.

Equal Opportunity Employer:

Lake Superior School District #381 is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.