

LAKE SUPERIOR SCHOOL DISTRICT

STRATEGIC PLAN

2024-2029



CORE VALUES

- Integrity
- Trust
- Student-Centered
- Collaboration
- Fiscal Responsibility
- Scholarship

BELIEF STATEMENTS

- We believe every student will be educated in a manner that allows them to have personal fulfillment, reach their potential, and make successful contributions to community and society.
- We believe student success is a collaborative effort between school, students, families, and community.
- We believe all learners thrive in schools that are safe and well-supported.
- We believe in continuous growth for all staff and students.

MISSION

Prepare, inspire, and maximize every learner's potential.

VISION

Inspire. Empower. Educate All.

STRATEGIC PLAN FOCUS AREAS

**Student Growth,
Achievement,
and Support**

Staff Support

**Marketing,
Communications, and
Stakeholder Outreach**

FOCUS AREAS	GOALS	OBJECTIVES
Student Growth, Achievement, and Support	<p>Goal 1: Meet Growth Goals on the World’s Best Workforce Plan.</p>	<p>Objective 1a. The Lake Superior School District will annually review the goals created by the WBWF committee for:</p> <ul style="list-style-type: none"> • District MCA Student Results • Closing the achievement gap identifies student groups • All students graduating career and college ready • Review Student Graduate Rates <p>Objective 1b. The LSSD will monitor and adjust action plans aligned with WBWF goals.</p>
	<p>Goal 2: We will embed the Minnesota Reading to Ensure Academic Development (READ) Act into our practice as a district.</p>	<p>Objective 2a. The Lake Superior School District will annually evaluate the success of meeting the requirements of the READ Act.</p> <ul style="list-style-type: none"> • “The Minnesota legislature seeks to have every child reading at or above grade level every year beginning in kindergarten, and to support multilingual learners and students receiving special education services in achieving their individualized reading goals.” (MN statute 120B.12)
	<p>Goal 3: Enhance the Lake Superior School District Professional Learning Community (PLC).</p>	<p>Objective 3a. Embed the 3 Pillars of the DuFour Model of PLCs instruction.</p> <ol style="list-style-type: none"> a. Focus on Learning b. Collaborative Culture c. Focus on Results—Using Data
	<p>Goal 4: Build upon a culture of excellence that supports and respects individual learners.</p>	<p>Objective 4a. All students have access to high-quality content and instruction.</p>
	<p>Goal 5: Enhance the Lake Superior School District MTSS (Multi-Tiered Systems of Support).</p>	<p>Objective 5a. Embed the 5 Fundamental Components of MnMTSS.</p> <ol style="list-style-type: none"> a. Infrastructure that Supports Continuous Improvement b. Family and Community Engagement c. Multi-Layered Practices and Support d. Assessment e. Data-based Decision Making
	<p>Goal 6: Support student connectivity to the school community above and beyond their classroom teachers.</p>	<p>Objective 6a. Intentionally build mentoring into our schools. Explore structures and programs aligned with mentoring (ex. Check & Connect). Develop an action plan and present it to the school board.</p> <p>Objective 6b. Promote Extracurricular and Co-Curricular Activities and encourage students to be involved.</p> <p>Objective 6c. Community Education will create and promote opportunities outside of the school day.</p>

FOCUS AREAS	GOALS	OBJECTIVES
Staff Support	Goal 7: Build upon our high-quality workforce.	Objective 7a. Streamline the application process. Objective 7b. Develop new institutional and industry partnerships. Objective 7c. Encourage relational based recruitment.
	Goal 8: Ensure staff development programs align with employee growth and development.	Objective 8a. Promote participation in professional development opportunities that include conferences, coursework, school visits, etc. Objective 8b. Develop professional development plans that promote a positive climate/culture and increase student achievement.
Marketing, Communications, and Stakeholder Outreach	Goal 9: Use multiple methods to communicate the news of Lake Superior School District with stakeholders.	Objective 9a. Increase public awareness of the positive things happening in LSSD by utilizing effective mediums to connect with all stakeholders. Objective 9b. Partner with local media outlets to provide updates to the communities of Lake Superior School District. Objective 9c. Administration will invite staff and/or students to monthly school board meetings to highlight and recognize students, staff, and programs throughout the district.
	Goal 10: Maximizing opportunities while maintaining a sound fiscal future.	Objective 10a. Establish a budgeting process that utilizes data to optimize resource allocation. Objective 10b. Ensure transparency about school finances with all stakeholders.
	Goal 11: Increase student enrollment by focusing on students living within Lake Superior School District but choosing to be educated elsewhere.	Objective 11a. Identify and recruit students who are choosing to be educated elsewhere. Objective 11b. Identify and retain students who are choosing to be educated elsewhere.

